We are absolutely thrilled you are interested to join us at Rohlik Group. By now we have spoken to you about your experience and personality in great detail. Next step is to find out how you tackle a task in reality.

**Head of Agile**

**Task 1**

Define how you would introduce an agile way of working at Rohlik. Describe activities, steps, parties/departments, people etc. etc. What approach and roadmap would you recommend? What are the next evolutionary steps in agility after we have squads successfully running for more than a year?

**Task 2**

At Rohlik, we struggle with three issues related to OKRs:

1. Having OKRs on everyone’s mind
2. Having OKRs aligned between countries and squads
3. OKRs that are not well defined (e.g. objective is not significant enough, KRs do not prove fulfilment of objectives, we missing measurement)

As an owner of the OKR framework, how would you improve this situation? If you miss information, make assumptions.

**Format**

Result of the case study should be captured in a format of your choice that is easily shareable with us during the next meeting. We don’t need you to write essays, clear and consistent content is much more important to us. Please send us the presentation materials of your Case study 1 day prior to the meeting so we can review and get ready for the talk.